



Follow the *Green Dot*

*No need to be blue ticked when you've got the *green dot!**



The past 18 months have given the world more – more responsibilities, financial uncertainty and stress. It also gave us less– less personal interaction, travel and volunteer opportunities. It has been a challenging time especially when it comes to reaching out and supporting the social communities around us. October is Social Development Month (SDM) and is celebrated annually to mark our nation's commitment to caring for the most vulnerable in society. October is also LGBTQ+ History month. In honour of SDM and LGBTQ+ we explore the ways Deloitte and members of Deloitte are giving back to society and making an impact that matters.

Deloitte: Corporate Social Responsibility

WorldClass is our global initiative which seeks to impact 100 million lives by 2030. In Africa, we seek to impact 20 million by 2030, and our focus areas are education, entrepreneurship and agriculture. Through leveraging our organisational competencies and networks, we aim to:

- Democratise education in Africa by improving management and governance of schools and developing technology platforms to broadcast quality educational content and tutoring primarily to rural communities
- Provide support towards the development of entrepreneurs
- Develop small scale farming capability both in urban and rural communities

To this end, here are some of the initiatives that we are supporting:

WEF Uplink Challenge

Partnered with the World Economic Forum (WEF) to launch the Education Challenge to find innovative practical solutions we can scale across the African continent to solve for equitable and accessible education, upskilling teachers and investing in equipping students with skills for the future. The successful innovators will be supported through U\$1 million access to pro bono services and financial grants to scale their proposed solution. The Cohort kicks off in October.

Impact EveryDay

We provided support for distressed Small-Medium-Enterprises on a pro bono basis.

TEF Entrepreneurship Programme: Partnered with the Tony Elumelu Foundation (TEF) - the largest African philanthropic initiative committed to empowering African entrepreneurs and entrepreneurship in Africa, to leverage our talent through providing mentorship support to the next Cohort of Entrepreneurs under the foundation across the continent.

GirlCode: Providing mentoring platforms through our partnership with GirlCode. GirlCode is an NGO responsible for coding for women and girls and through this initiative, we have further developed a pipeline to create opportunities for employment for the eligible candidates under this initiative. Reached 670 beneficiaries in the period under review.



Kashmiri Rajbally | UCT | Signed Student

“One child, one teacher, one book and one pen can change the world” – Malala Yousafzai. My passion for reading and belief that education is the foundation for change in South Africa, led me to create “The Library Project” in matric. With my peers, Rotary International and various corporate sponsors, we built libraries at Klwane and Kwanomapanda Primary School in rural KZN, providing over 8000 books and learning materials.



LGBTQ+ History Month

Every June, the world embraces a rainbow-hued glow to celebrate Pride Month. October is an equally important as the history of the LGBTQ+ community is celebrated. It's significance is tied to National Coming Out Day on 11 October. This year to celebrate the history of the LGBTQ+ community we are launching “Allyship”. At Deloitte, we recognise the power of ‘Allyship’, and the important role that visible and vocal support can play when it comes to furthering LGBTQ+ inclusion.

What is an Ally?

Someone who supports and advocates for the equal treatment of a community other than their own. Anyone has the potential to be an ally. Support from allies is important to fostering a truly inclusive culture.

How to be an effective Ally?

- * Listen & learn
- * Understand your influence
- * Be self aware
- * Commit
- * Speak up and address non inclusive behaviour

Be an ally and make a statement of support to advocate for our LGBTQ+ community. [Click here](#) to watch the Deloitte Global Inclusion video, ‘Stand up, Speak up’, which focuses on the importance of Allyship.



Deloitte: SA & Namibia

At the heart of all we do is our purpose ‘To Make an Impact that Matters’. We have various initiatives where we support our community. Impact Day is where the entire office participates in the selected community service initiative. The Santa shoe box initiative is where Deloitte and employees buy and wrap presents for underprivileged children for Christmas. Staff voluntarily contribute to the Helping Hands fund which is used for various upliftment activities for the old age, SPCA and orphaned children.

Nuggets of Wisdom | Raised By A Village, Raising A People

James Bloem & Samkelisiwe Magudulela | UCT Signed Students



This quote by Liberty Hyde Bailey couldn't have come at a better time: in the season of spring. Below is some practical information to assist you in making a difference in whatever garden or community you have been planted in. In the last issue, we assisted in finding your why. Once you have identified your WHY, you will know what problems to solve in your community. You will then be challenged to create a system which will form the resolution of those problems, which can be understood and implemented by others too. Sometimes a solution is as simple as volunteering at an animal shelter, but if you are coming up with your own solutions, the best way is to create a juristic person who will exist for whatever mission and vision you come up with: A non-profit organisation.

Reasons to start an NPO:

NPOs are only a formal representation of your community service which allows others to volunteer and donate with convenience. NPOs ensure that the impact you want to make on your community can be maintained and passed down to generations of people in your community, for as long as the NPO is still running. Running an NPO will teach you important skills that would enhance your entrepreneurial skills and how to lead people. NPOs when they become PBOs, allow the donors to receive tax deductions when they donate to it. NPOs when established and operated successfully will be more likely to create jobs for other people to grow and maintain the impact in your community. NPOs can create opportunities for individuals in community to do good and give back too.

How to start NPO:

Create a constitution and business plan for your NPO.

If looking to register via the Department of Social Development, follow this link: [Government Registration](#). This is a free service which usually takes about two months to fully register.

If looking to register via CIPC, follow this link: [CIPC Registration](#).

Seek funding to begin your work. You can collaborate with companies and other NPOs in order to exercise your work.



Other ways to give back other than starting an NPO:

- Organise a community clean-up afternoon with a group of friends.
- Collect old clothes and toys from community on behalf of a children's home you will donate to.
- Organise a fundraising campaign on behalf of existing NPOs with a cause that resonates most with the problems you would like to solve.
- Volunteer to read and entertain the elders at old age homes to bring smiles on their faces.
- Volunteer your skills to NPOs. If you are good at designing posters, you could perform that task for them for free.

However you would like to give back, make sure you do it out of love and with an intention to make an impact wherever you go through your efforts. Be the reason why others thrive!

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VAC Programme 2021
Apply at www.joindeloitte.co.za by 31 Oct.

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Are you a CTA/PGDA Student?

Not signed with a firm to complete your Training Contract? Know anyone keen to join us in 2022? Email: zaagr@deloitte.co.za

Include: year-mark-to-date, academic record, copy of ID.

It's been a rough ~~day!~~
~~week! month!~~
18 months

Keeping up with the Socials

This month we running a mental health feature. Stay tuned for our 20 day mental health journey. Look out for competition details to win a Day at one of our Deloitte offices, (JHB, CPT, DUR) with a friend.



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Stay in touch | Submit your story | Questions: zaagr@deloitte.co.za

